



Terms of Reference: Sustainable livelihood manager

Greater Kruger area

Kruger-2-Canyons fixed term contract: 1 year, reporting to SANParks-KNP

1. Purpose

To appoint a Sustainable Livelihood Manager on a fixed term contract, to support the implementation of key socio-economic deliverables, supported through the Global Environmental Facility Protected Area programme (GEF PA).

2. Objectives

- To support project management and implementation of the project to develop the detailed Skukuza Meat Processing Plant Business and Investment plan, and coordinate between stakeholders, the service provider and internal SANParks/KNP departments
- To support and provide strategic guidance to the Ecological Infrastructure position focused on the northern strategic water resource areas with respect to sustainable financing scenarios and partnerships
- To support in the scoping and implementation of the Greater Kruger Development Fund process, including securing funds and putting the necessary mechanisms in place
- To support partner coordination, data collection and analysis of the Annual Greater Kruger Socio-economic impact Report
- To provide support to and coordination between the Greater Kruger Wildlife Economy initiatives, associated with the SANParks-KNP projects
- To explore a range of sustainable financing platforms, and to mobilise resources for anchor projects linked to the Greater Kruger Strategic Development Programme and KNP projects
- To develop a understanding of SMMEs linked to Greater Kruger supply chains and value chains, in close coordination with SANParks SET, Regional Integration and Park Planning departments, acting as a point of coordination and alignment, whilst pursuing strategic partnerships more broadly
- To provide guidance to local supply chain management processes and inform supplier development support
- To support the development of Greater Kruger best practice principles, standards and process guidelines with respect to business development, project development, community-public-private partnerships and the implementation thereof.
- To support and coordinate the development of feasibility studies and business plans linked to anchor Greater Kruger projects

3. Scope of Work

The GSDKP as a guiding framework

The Greater Kruger Strategic Development Programme is a landscape based strategic partnership approach between communities, public and private sector that seeks to maintain and restore biodiversity and ecological services, and contribute to conservation compatible rural economic growth. The GKSDP defines the Greater Kruger landscape, and categorise the landscape in terms of zones of interest, importance and opportunity inclusive of all stakeholders and institutions that need to contribute to an integrated landscape.

Finance solution approach

There are numerous efforts, collaborative partnerships and projects underway. However, critical gaps that should be focused on include:



1. Capacitating the GKSDP through both human and financial resources. A “Fund” is proposed as the primary means to achieve this. The structure, governance, finances, beneficiation, and other critical components need to be thoroughly developed.
2. Providing the necessary expert support to inform feasibilities, business cases and beneficiation arrangements linking to core projects/anchor programmes within the Greater Kruger, not being limited to the following: Ecological infrastructure landscape funding initiatives; Wildlife economy projects; Responsible tourism opportunities; Infrastructure development hubs linked to the KNP protected area network.
3. Mobilising resources through strategic engagement with the private sector, government and financing institutions, aligning and coordinating closely with ongoing efforts at various levels within SANParks and the KNP landscape.
4. Drive the institutionalisation of the processes around the Annual Greater Kruger Socio-economic impact Report.
5. Develop a range of “best practice” socio-economic/financing principles, standards and guidelines linked to the Greater Kruger Protected area network.
6. Support meaningful socio-economic opportunities linked to the adjacent community partners, and inform partnership business models for a range of conservation compatible practices on the immediate periphery of the KNP.

4. Reference documentation

The following reference documentation need to be studied:

- GKSDP
- Greater Kruger Socio-economic Impact Annual Report
- SANParks Socio-economic Transformation strategy
- KNP Land Claimant programme
- SANParks BDU documentation
- Projects: Green Recovery programmes; Skukuza Meat Processing Plant business plan; GEF 7; WWF Khetha Greater Kruger Wildlife Economy, DFFE Wildlife Economy projects in the Greater Kruger footprint; IKI funding; NDT projects in the Greater Kruger footprint; K2C fRfR initiative

5. Deliverables

- Facilitate the completion of the Skukuza Meat Processing Facility Business & Investment Plan (by July 2021)
- Support Ecological Infrastructure financing sustainability, linked to the landscape’s Ecological Infrastructure Business Plans (to be developed) (completed by September 2021; continuous support)
- Support the Greater Kruger Development Fund (during contract period)
- Facilitate completion of the Greater Kruger Socio-economic impact assessment – 2019/20 Annual Report
- Greater Kruger Wildlife Economy and other anchor projects – facilitation of feasibility studies and business plans as required.
- Report on sustainable financing platforms, and with “pipeline” opportunities
- Report on the SMME supplier and value chain opportunities, linked to anchor projects (Greater Kruger)
- Best practice guidelines around Greater Kruger Livelihood opportunities, financing and beneficiation arrangements.

6. Reporting

The position will be appointed through the K2C Biosphere, funded by the Global Environmental Facility Protected area Programme (GEF PA). The position will therefore need to comply with the K2C Policy arrangements. The



position will operationally report to the SANParks Resource Economist, supported by the SANParks-KNP GM Regional Integration. The position will support collaborative partnership arrangements, as guided by the line manager.

7. Requirements

- Relevant Business Degree
- Proven business development and enterprise development experience (Minimum of 10 years)
- Good communication and leadership experience
- Proven community engagement experience
- Solid feasibility and business plan development experience
- Fund raising and Fund application experience
- Excellent Financial skills
- Excellent Communication skills
- Proven Project management skills
- Proven computer literacy and presentation skills
- Good understanding of the wildlife and related industry.
- Good understanding of the Tourism industry
- Excellent monitoring and reporting skills
- Good work ethic
- Ability to travel and work in rural environments
- Experience in working with traditional authorities and municipalities
- Understanding the Public Finance Management Act (PFMA)

8. Appointment

The position will be appointed for a fixed term period of 1 year. The candidate will need to keep a time-sheet. The salary will be negotiated based on experience. A budget for limited travelling is available, additional to the above. The location of the position within the study area can be negotiated, in liaison with the K2C and SANParks.

9. Submission of interest

The applicant should list all qualifications and other relevant work done in support of the application. Closing date for submissions are 31 August 2020.

Please forward your application to bufferzone@kruger2canyons.org

Postal address:

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